



Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXI January 13, 1947 Number 2

About Averages

Mr. Butcher had stopped in the neighborhood hardware store to make a few purchases. He stopped to talk to the proprietor, Mr. Hardware.

Mr. Butcher: I see your trade association reports that you hardware dealers had a pretty good year. The total profit they report for all small town hardware stores was the highest in history. That makes the average profit for each store pretty good.

Mr. Hardware: I am sure sick of hearing people talk about average profits. May be all right to put in books -- but it doesn't mean much to the fellow who made less than the average.

Mr. Butcher: Well, I guess you're right about that.

Mr. Hardware: I'll tell you a story about averages. A fellow owned a pond. It was round and 200 yards across. The depth of the water went from nothing at the edges to 6 feet in the center. It averaged 3 feet deep. Well, a bright young lad who couldn't swim was playing around in a boat. He jumped overboard in the center of the pond. Came near drowning before they pulled him out. When asked why he had been so foolish, he said he was thinking of the average depth and thought he was O. K.

Mr. Butcher: Well, averages may be useful, but I guess they are no good when talking about the depth of a swimming hole, or about the profit of any industry when the condition of one company is being considered.

To Former Case 5

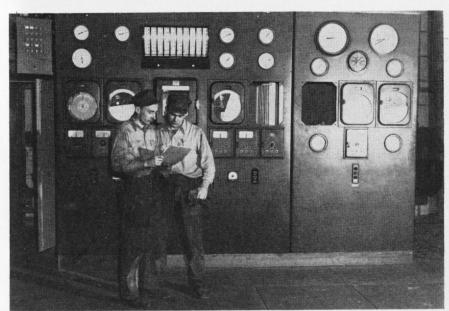
Building 65-B, formerly Case 5, spacious and equipped with a rail siding will soon be the operating point of the Carpenter Shop. Most of the equipment has already been moved to the new location and only the Pattern Shop will remain in the old building. It is probable that the old building will be torn down in the future and it has been stated that the old storage buildings along the Mad River will go soon. Equipped with a truck of their own, ample working space, huge lumber storage areas, more efficient operation is expected.

Move Carpenter Shop What Do You Do With **Your Bread Crumbs?**

Prevalent amongst many Scovillites is the everyday habit of "being kind to feathered friends." Even though these Scovillites will miss growing curly hair by not eating their lunchtime sandwich crusts, they've been fulfilling Nature's aim that the strong shall help the

Ice and snow on the ground leaves little food exposed for the birds to live on. Those scraps of bread from the dinner table will keep them trim and fit, able to combat the worms and bugs that threaten New England's trees when they're in full bloom.

New Power Generating Boiler Near Ready



Within a month the West Power House's 150,000 pound per hour steam boiler, fired either by pulverized coal or oil, will go into operation. Finishing touches are now being put on the electrical operating panel above by engineers Leon Schlif, left and Walter Wolfel. Both gained experience with the boiler equipment in service and have been further trained by Scovill. A switch in type of fuel used can be completed in a short period.

Unspoiled Beauty



When a true New Englander is called upon to explain why he likes a snowy winter and three other distinct seasons (especially to someone Florida-bound) he's sometimes at a loss for the answer. But here's one answer—true unspoiled winter beauty—taken in the Hamilton Park rose garden by the Scovill photographer. And too, the roses will be blooming in six months.

WTIC'S Bob Steele To M. C. Scovill Smoker

Five Star Bouts Already Set Up For February 11th Program

Day by day attractions are being added to the first Scovill boxing "smoker" in several years. Signed as master of ceremonies for the February 11 program at the SERA Center is Bob Steele, WTIC sporting com-mentator, story-teller and the voice behind "Strictly Sports" and "The Morning Watch.

Many Skilled Jobs Now Open In Scovill

Linked with the opening of numerous jobs in the Mills and Manufacturing Divisions the Employment Office has released "help wanted" figures showing a large demand for skilled men. Included in the most pressing demands for skilled help are draftsmen, capable of tool and machine demands. men, capable of tool and machine de-

signing, toolmakers and electricians.

Also listed under the large number of skilled openings were mechanical engineer and men experienced with furnace equipment. Openings were also noted in the Tin Shop for iron workers and iron workers' helpers. Many of the Scovill tool rooms are seeking assembler mechanics, instructors in the use of milling machines as operators

While most of the positions open covered men, a number of skilled stenographers were also being sought.

In the Mills Division, the call is still out for productive helpers, moldmen, annealers' helpers, crane trailers, shipping room helpers, rolls helpers, die polishers, inspectors and a wide variety of other jobs.

Any Scovillite knowing of unemployed friends who can cover any of the skilled positions can let the Employment Office know about them.

Starting at eight sharp, the program will run to midnight. Leading off the show will be a 30-minute offering of movies covering championship heavyweight fights including the first Louis-Conn fight, Louis-Baer, Louis-Schmeling and the Baer-Schmeling title fight. If possible, the films of the recent Graziano-Zale fight will also be shown.

Five star boxing bouts have already been arranged, a sixth will be slid in if the time is available. Two of the bouts will feature Scovillites while Pat Conti will oppose Bobby Hicks, Joe DelGado has been signed to fight Bobby Tucker. One of the bouts will find Kenny James standing up against Benny Singleton, former New England lightweight champ. Under the one dollar admission, beer, soda and coffee will be served free.



Bob Steele

"Service With Speed" Crib Men's Motto

Hundreds Of Requests Filled Daily With No Delays





To Charles McIntyre, right, of Tool Room 1, taking over the tool crib a year ago "was just as though someone had handed over Macy's to me. I didn't know a bit from a reamer." Keeping tools sharp is just another bit of work for Mitchell McGrath, left, of General Training's tool crib. A "nerve center" of supply, "service with speed" is the job of Scovill crib men as they fill numerous and odd requests from other craftsmen daily and with effortless ease.

A good sized "super store" has pering is presented. Not unlike a small

A good sized "super store" has perhaps a near thousand items, but most cribs treble that total with a diversification of materials. And totally opposite to the "sellers market" attitude of many clerks, few Scovillites have ever complained of loose efficiency or bad manners on the part of the dozens of crib men

How important the efficiency of these supply "nerve centers" are cannot be fully reckoned. But imagine the time lost if a crib man was to ponder and search out each request. Take General Training's crib. Three to four hundred requests are filled a day, nearly one a minute, from their own department, from manufacturing and mills, and even many calls from the East Plant. Most toolmakers and craftsmen come to the cribs wth a specific request, but many times a crib man must be able to get the "right tool for the right job."

Besides handling hundreds of bits, reamers, drills, nuts, bolts, a wide variety of specialized equipment, comes the never-ending task of making certain that good equipment goes out, good equipment comes back — or the added chore of adjusting or refinish-

Skeet Shoots Now Depend On Weather

Irving Fagan, Assembling, in charge of the skeet shoots held at Woodtick said that the events would still continue, but all shooters would be notified by telephone. All persons interested in shooting have been asked to send their contact telephone numbers to either Mr. Fagan or to Fred Wilson of Recreation. They will be notified in ample time for shoots.

Button Tool News

By Mary and Frances

Happy birthday to JACK McAREE who was a year older on January 7th. Those were pretty socks you received — how were they for size?. . We are glad to have EDWARD BLANDINO back with us again. EDDIE was recently discharged from the Army . . . Best of luck to THOMAS CHAPMAN who has left us and is now working in the Waterville Division . . . We wish to welcome JOHN BARNES to our room and hope that he enjoys working with us . . Did everyone notice the reindeer sweater MARY EVON was wearing the other day? Wasn't it pretty?

ing is presented. Not unlike a small hardware store, everything has its place and putting things in the right place the first time saves trouble. The major rule all Scovill crib men follow is to learn specifically every item of material and where it is, so there is no delay in getting it to a user.

A true statement in life is that any customer will waste or spend his own time freely, but when buying or requesting, he's the boss and wants action. Most Scovill craftsmen will vouch for the crib men and reiterate the statement that a tool crib is the only place today where you can step up, make a request and receive "service with speed."

Movie Expert's Forum, January 22, Open To All 1946 Army-Navy Football Pictures Will Be Shown

An inside view on how Hollywood movies are filmed, the various techniques of home movie-making and four sporting movies headed by the 1946 Army-Navy football pictures will be presented when Phillips B. Nichols of RKO-Pathé News appears at the Center, January 22, at 8 P.M. Arranged by the Foremen's Association, President William Wells last week also issued an invitation to all male Scovillites, stating, "This is going to be a top-notch program and every male employee is invited to come and enjoy it."

A specialist in the field of homemovie making from his experience as manager of RKO's Commercial Department, Mr. Nichols will delve into that aspect. He will also go into the making of newsreel films, Hollywood techniques, and what makes American photography the best in the world.

At eight sharp, play by play scenes covering the 1946 Army-Navy game will be shown plus films for hunters, fishermen and skiing fans. The latter part of the forum time will be devoted to a question and answer period. Free refreshments — beer and sandwiches—will be served to all.

Scovillites driving to the SERA Center for the Forum will be able to park their cars either at the Hamilton Avenue entrance lot or in the vacant lot a few houses beyond the Center entrance path, on the same side.

Gleanings Around The Plant

By Russ Hickman

A veteran now in Buff No. 2 who was stationed in England submits that while there, he heard a story about three slightly deaf men motoring in London in an old noisy car. Hearing was difficult. As they neared the suburbs one asked, "Is this Wembly?" "No," replied the second, "This is Thursday." "So am I," put in the third, "Let's stop and have one."

A Scovill man living near Todd Road called up the children in the neighborhood Christmas Eve to tell them that he was Santa Claus and that they would have to be good and go to bed early. He also gave many of them a dollar bill each. This Wolcott Santa Claus was BILL AYLWARD, Inside Truckers.

'Joe's thinking was quite superficial He scorned my suggestion On goggle protection. His left eye is now artificial!"

With their top pieces arrayed in turbans the morning before New Year, MARY CALIOLO, ELEANOR MORIARTY, and THERESA O'TOOLE, Mill Production, stated they were not seers, crystal gazers or fortune tellers and were not in business to predict either good or bad luck.

KEN HOWELL, Mill Sales, recently copied HOMER SENIOR, Credit Office, in forgetting where he had parked his car, but instead of leaving it by a remote news stand, he stuck to his home grounds. Missing (as he misjudged) from around the Hotel Elton, he recovered his car in a Scovill parking space where he had left it.

Safety Note . . . Why put on a one-man act wrestling with oversize pans containing around 150 pounds? Action of this type causes hernias and strains. Don't be a Tarzan. Use your head to save your body. Getta helper!

Shopping around for Christmas presents, OLIVE GAFFNEY went into a corset shoppe to buy a girdle. The salesgirl inquired, "What size do you want? There

Important Notice To Credit Union 1 Members

The Chairman of the Supervisory Committee of Credit Union 1 has asked that all members of Credit Union 1 who hold pass books numbered from 1601 and upward bring or send their books to the Credit Union Office for auditing.

Books will be returned to their owners within three days after receipt. are five—small, medium, wow, gee and holy mackeral!"

Seen and heard at Turkey and Skeet Shoots . . . LEE REID, Electric Shell, congratulated on resting up three days to improve his aim . . . DAVE ANGELL, Tube Mill, looking through the scope to see how much they missed by . . . President of Rod and Gun Club, JIM LITTLEJOHN, besieged with fishy questions like—"How long can a Bullhead grow?" . . . BILL EMONZ, Cutting Room, after looking over the shooters remarking, "The suckers I spilled in the bus weren't the last of the species." . . . IRVING FAGAN, Assembling, showed movies on how to stand, sight, etc., but won nothing for himself . . . The amazing CHARLIE RIETDYKE, Finishing Departments, never having fired a rifle before, shut his eyes to blaze away at numbers and won "the big boid" (turkey, not Bronx) . . . FRED EHRHARDT, Cutting Room, the Scovill pistol champion, commented, "I know numbers I would have liked to have hit blindly years ago" (Said after taking 24 shots and hitting nothing) . . . DICK GOSS, Purchasing, when not shooting for turkeys made a high score . . . EDDIE DEBISSCHOP, Electrical, and JOE BALFE, Blanking Tool Room, looked after entries, prizes, money, etc. Also kept the scores.

Very nice to get news from West Palm Beach, Florida. JOE STANLEY, (now retired) Past President of the S.F.A., old-time leader in civic and community work in Waterbury, and with over fifty years' active service in Scovill, writes us that he has plenty of time to get the sun, enjoy tropical scenery and go fishing.

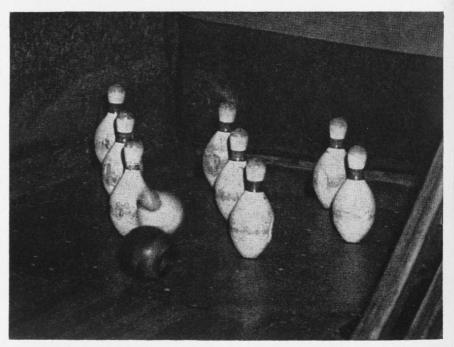
Art Denker Garners Perfect Pinochle Hand

A double run in spades —the perfect hand in pinochle — more rare than a royal flush in poker or a "29" hand in cribbage was dealt to Art Denker, Estimating, in the Foremen's pinochle tournament last week. Counting for a total of 1,500 points, the hand was dealt by Neil Granoth, Waterville, and gave Mr. Denker individual high for the evening and the rarest hand in almost two years.

The second and final round of the tournament got underway January 2 with three teams headed by captains William Mancini, Earl Odell and William Lucian. Team scores in the same order were 30,185, 32,195 and 33,075.

On January 14, the Scovillmen will journey to the Chase Country Club to engaged the Chase foremen in their annual cribbage tournament, won last year by Scovill. With 12 tables in play, the Chasemen will be the guests of the Scovillites on January 21.

Top Sport For Scovillites



Scovillites—600 strong—night after night in a dozen leagues have proven bowling to be the biggest drawing sport. It's fun, good exercise, a relief from the day's work. Try it sometime if you're not one of the 600.

Skiing Easy To Learn, Says Ski Trooper

On a backyard slope, an outlying suburban hill or on any of the ski trails within an hour's drive, those who ski are enjoying the finest sport winter has to offer. For those who have never donned the "hickory slats" or in strict-ly modern terminology, laminated skiis, it's a cinch to learn how. From mere tottling tots to Social Security recipients, millions are now taking it up wholesale. According to Osborne Day, of General Training, former 10th Mountain Division ski trooper, there's nothing to it if you get off on the right foot — errr — keep both feet on the snow, stick to the rules and don't pick up any bad skiing habits.

As a regimental instructor, skiing eight hours a day saddled with a 60-90 pound pack, "civilian" skiing is a new pleasure for Ozzie. Proficient before entering the mountain troops, he found the Army wanted him to ski an entirely different way than he had learned. "But," he explained, "they sure erased my bad skiing habits and made me learn over again—by rules right out of the book." Questioned as to what he Questioned as to what he would recommend for anyone starting skiing, Ozzie gave a few pointers.

Equipment, Rules Important

Prime requisite according to Ozzie is a pair of sturdy boots for good ankle protection, then properly strong ski bindings and the rest of the equipment can come what may. As to actual skiing he said the Army used the "snow plow" or "stem" turning system whereby the body is in a semi-crouch, knees bent, tips of the skiis pointed together while the ends are spread apart. Throwing the weight on one ski would then cause the skiis to turn in the op-posite direction. "But no matter what system people want to learn, they should get out an instruction book, learn the rules well, then get out on



Osborne Day

a slope and practice. A person can learn in a few weeks to be a safe and able skier, but once he forgets to go by the rules he picks up bad habits and finds skiing dangerous.'

According to Ozzie, the Army taught men to ski in a very short time and this was only possible by constantly checking them to see that they were following the rules. "I myself had a lot of bad skiing habits when I went into the troops, so did dozens of wellknown experts. But the Army broke down everything about skiing into simple terms and the men learned over. Now we're all the better for it."

And for the people who fear there is bodily harm attached to skiing, Ozzie remarked in closing, "It's not strength of body you need in skiing, it's strength of mind to make the skiis do what you want them to. After that, it's all fun.'

Scovill "Sport Shorts"

By Jim Luddy

Skeet Shoot

Skeet shooting will continue on Sunday afternoons for those interested in the sport. It is requested that those interested in the Sunday get-togethers call in their name, address and phone number to either the Recreation Office or Irving Fagan, Assembly Room. This information is requested so that these people can be contacted on Sunday and we will know beforehand whether or not there will be enough going out to shoot. Don't forget. Phone in your name, home address and home phone number to the Recreation Office, 834 or to Irv Fagan, Assembly Room, 2218.

Inter-Department Basketball

The first round is getting down to the wire in the Inter-Department Basketball League and a three-way tie is in the making for first place. Last Monday night the Office "5" downed the first place West Machine Room team by the score of 22-19. Ed Sabis dropped in 8 points for the victorious collar workers, Stankus getting 12 for the machiners.

The Tube Mill took the measure of the Waterville quintet in another closely fought contest, 32-26. Jack Carrington and Ray Chipman took scoring honors for the winners, getting 14 and 11 points respectively. Chestone got 8 for the defeated Waterville

There is a make-up game yet to be played between the Office team and the Buff Room. The standing to date is as follows: West Machine, 3-1; Tube Mill, 3-1; Office, 2-1; Waterville, 2-2; Buff Room, 1-2; and Hot Forge, 0-4.

SERA Jr. Basketball League

The Spartans continued their winning ways, last Sunday, downing the Mohawks by the score of 38-20. Dunn, the Spartans' left forward, and his opponent Kennedy, right guard of the Mohawks, shared point honors for the game each getting 10 points.

The SERA Jrs. tightened their grip on second place by keeping pace with the leaders taking the measure of the Hawks, 32-18. Charlie Bordner, of the SERA Jrs., took scoring honors getting 13 points for his team. his team.

The East End Hearts defeated the Pied Pipers by the score of 42-24. The Hearts' victory enabled them to take over the third place position in the league standing. Don Zabit collected 14 points for the victorious

Cards

The top-place Repair team strengthened its hold on first place by taking 16 out of 27 from the second place Lacquer team. This dropped the Lacquer to third position in that Tool 1 took 16 games from the Blanking Room team. Van Snyder, Chem and Test, and his partner of the night Ernest Zecha, Button Tool, did the almost impossible — they defeated their opponents 9 out of 9 games, better than par for the course. It is the first time this has happened and I doubt very much if it will happen again for many a moon. They represent the Millwrights team.

The standing to date is as follows: Repair, 80; Tool 1, 74; Lacquer-Lacquer Wash, 72; Hot Forge, 68; Blanking, 64; Waterville, 63; Millwrights, 61; Dip, 52; Button Tool, 40; West Machine, 32.

Badminton

With the holiday season over and every-one anxious to get back to normal, the Scovill Inter-Department Mixed Badminton League resumed play last Wednesday night. Each team resolved (New Year's resolution) to go to town and set the league on fire. The final standing of teams at the completion of the first round is as follows: Wislocki-Conway, 23-4; Schaffer-Jakule-vich, 23-4; Dillon-McManus, 22-5; Coffey-Pillis, 20-7; Shewbridge-Shewbridge, 13-14; Quadrato-Cosgriff, 11-16; Sebastian-Sebastian, 10-17 Carolan-Carolan, 10-17; Hyland-Hyland, 4-23; Wolff-Osborne, 0-27.

Credit Union 4 To Process Engineer **Hold Annual Meeting**

Scovill Credit Union 4 will hold its annual meeting at the SERA Center on Monday, January 20, beginning at 7:30 P.M.

The meeting is open to all members of Credit Union 4 who should be on hand to vote on dividends and cast their ballots for new officers.

Closing Room

Tack Machine Section By Jennie Cimaglio

The Closing Room had its annual Christmas party with grabbag and all had a won-derful time. We were more than pleased to have our Foreman BILL WALTON and also HENRY HOLIHAN as our guests.

MARGARET, our timekeeper, is spending a few days in New York, the occasion being her anniversary. Congratulations to you and JIM.

A speedy recovery to THERESA and we hope that she will be back soon.

We're all very proud of the Christmas Crib ROGER and JOHN erected and the interest it created among Scovill employees.

We were all very surprised and pleased to hear from Joe LoPRESTI, a former oiler and beltman in our department.

When it comes to baked beans our BERTHA and MARIE are the gals who can sure produce some very delicious ones.

Ten-Year Service Awards Eight Scovillites Get Pins

The following employees have received their silver service pins for ten years of continuous service:

Pasquale Rinaldi, North Mill, George W. Moran, Tool Model Room, and James Bramhall, Sanitary, as of January 6; Ellington D. Wade, Ir., Chemistry and Test, Bartholomew Shea, Extruded Rod, and John H. Degnan, Tube Mill, as of January 8; Thomas Mazzei, Waterville Division, as of January 8; and Martha Ratushny. Packing A, as of January 11.

Correction

In the article titled "It's Not All Roses," in the January 6, 1947 issue of THE BULLETIN, the year 1929 was mentioned in error. The year 1941 should have been referred to.

Completes 25 Years



Stanley W. Schwenterley
Stanley W. Schwenterley, Process Engineer in Manufacturing Inspection and Process Engineering, attained twenty-five years of continuous service with the Company on Friday, January 10, and was scheduled to receive his pin on that date.

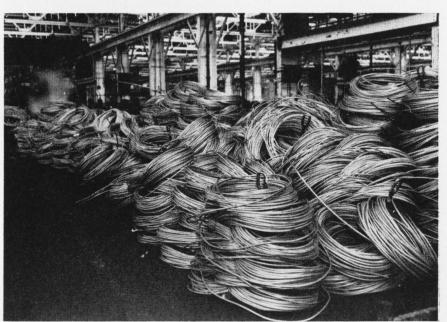
Acknowledging himself to be a Brooklyn "Bum," Mr. Schwenterley came to Waterbury as a young lad at the time of the big Waterbury fire some forty years ago.

On November 8, 1915 he was first employed in Scovill in Tool and Machine and Matthew and Willard before entering the service in 1917 in World

Mr. Schwenterley returned to Scovill on January 10, 1922 to Tool and Machine successively becoming Assistant Foreman of Burner 2, Foreman of the Lipstick Room and in 1936 began work on special assignments under William Black in the Manufacturing Superintendent's Office. In 1937 he joined the Manufacturing Inspection and Process Engineering Department where he now holds the position of Process Engineer.

Married, Mr. Schwenterley has a son, Stanley, Jr., with the Westing-house people in Philadelphia, and is the proud granddad of two year old Stanley William, 3rd and two months old Rickey Nelson.

A Mountain, But Yet A Molehill



This brass—extruded brass in coils—looks like a lot but it's a small amount when measured in the face of today's demands. Dozens of manufacturers beside Scovill are waiting patiently for miles of it, vital if consumer scarcities are to be erased. Only a shortage of help halted this hill of brass from being further extruded and shipped at once. Manufactured items can only be produced in the quantity demanded when there is ample metal coming from the Mills. That is why many men are still needed in the Mills Division.





Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut Editor-Ronald T. Delaney

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN.

Vol. XXXI

January 13, 1947

Number 2

Public Opinion Exerts Its Force

Ripe with age and proven by time are the statements that public opinion is stronger than legislature, that public opinion is in advance of law. Public opinion is a powerful factor in a democratic government. It is worked for, begged for and prayed for. Sometimes it is given in one fell swoop. Again it takes a long chain of events. For or against, it exerts its force in America.

Just a short while ago public opinion exerted itself. For the past few years the government bureaucrats had been steadily forging rings for everyone's nose. Government controls and restrictions on all phases of life were being born daily. Selfish minorities were dominating the public in hand with the government. But public opinion took hold of the reins at the end of 1946, brought about the dissolution of numerous controls, blocked the government from working in hand with labor minorities against public welfare.

Public opinion has cast shadows of events to come. It promises to crumble roadblocks to progress, once again open the road to the American way of life.

It appears as though we are once again going back to the "government by the people" way, the "free enterprise" way. Public opinion is not public support. Americans will have to make a choice of the system of government they want—government by the people, or government for the people. The latter is covered by planned economy, Socialism or a dozen other titles, all "isms."

The choice of the system must be made now. America has prospered under the "government by the people" way for its lifetime. Scovill and its employees have worked under it for 144 years. This American way reduces government controls, regulations and restrictions to a bare minimum, leaving individuals and firms like Scovill to make their own way in the dark. The system goes by the rule that for every ill there is a natural remedy; for every cause, a natural effect; for every evil, a natural punishment.

Under any "ism" system, no matter how carefully it is titled or spoken of, a man's life is not his own. Government controls regulate everything. We were headed for a similar system a while ago, but public opinion burst against the addition of daily controls against public welfare. Luckily, we are now again on the way to make a success of the tried and proven American way.

There is no middle road. Question by letters or messages to your government representatives, any proposed law or regulation that would control your life, how you shall work, eat or live.

Scovill Chessmen To SERA Hoopsters Start Match Play

Competing against other local industrial chess teams, the Scovill Chess Club will make its first break into open play against an American Brass Company team in two weeks. Meeting at the Foremen's Club, January 7, ten players were on hand including one girl, and the immediate move of the group is to engage in practice games for the next two weeks so they will be able to put up good competi-

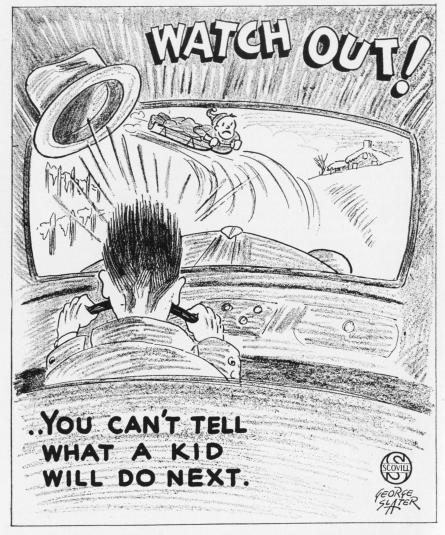
With most players in the novice class, instructions will be given to all interested in joining the group. Scovill women have been invited to attend with the hopes that a mixed team will represent Scovill in matches. A room in the Foremen's Club has been set aside every Tuesday night at 7:30 P.M.

Meet U. S. Time

Having played several practice sessions, the SERA Girls' Basketball team is ready to take on its first opponent in the IRA series. The girls meet U.S. Time this Tuesday, January 14, at the Bunker Hill school gym at 8 P.M.

On the roster of the team to date are: Juanita Addessio, Addressograph; Irene Landry, Edwina Miller and Ruth Day, Press 2; Barbara Delicks and Beatrice Meskun, Lacquer; Betty Goldsmith, Central Time Office; Agnes O'Loughlin and Blanche Marino, Employment Office.

The next practice session for the team will be held this Friday, January 17, at the SERA Center at 5:15 P.M. All girls interested in playing with the team are cordially invited to attend this meeting.



Girls' Club Bowling

The following are the 100 and over bowlers in the Girls' Club League for the night of Tuesday, January 7:

Jean Ostroski, 124-105-102; Ellen MacLelland, 117; Barbara Neville, 113; Donna Reynolds, 110; Martha Ratushny, 108-106; Madalyn Dubauskas, 105; Dorothy Espelin, 104; Ann Drago, 103-100; Ann Delaney, 103; Ethel Johnson, 103; Adele Kuzmick, 102-101; Betty Carrington, 102; Betty Kernan, 101; and Adeline Dalessio,

Training Course

The following have been assigned to the General Training Course during the week of January 6:

Returned Scovill veterans reinstated in the Course were: Edward Blandino, Button Tool; and John King, General Training Room; Robert Morytko and Michael Rahuba, West Machine Room.

Also assigned to the Course were: Alden Banslaben, George Rose, and Leo Beland now working in the General Training Room.

Valentine Dance On Girls' Club Docket

Here's another bright spot on the Girls' Club horizon. Officers and Council members have scheduled a Valentine Dance which they hope to hold on Saturday redruary 15, in the Ballroom of the Hotel Elton.

Delfino and his orchestra will be engaged for this semi-formal affair and tickets will be made available shortly at \$3.60 a couple.

Last year's dance was highly successful and in all probability the scheduled Valentine Dance will more than

Keep the date in mind, and speaking of dates - line one up for your-

Veteran Scovillite On The Retired List

WILLIAM BENEDICT PRIOR, machinist in the West Machine Room for over forty-three years, was placed on the special retirement list effective January 1, 1947.

A very pleasant gentleman to talk to, Mr. Prior stated to THE BULLETIN that right now he's kind of lost - doesn't quite know what to do with himself but is taking things easy. Seeing an occasional movie, Mr. Prior is looking forward to the warm weather when he intends to enjoy fishing, basebal'l games and walks through the woods.

Looking back over his many years of continuous service with Scovill, Mr. Prior commented on how fast the years had flown. He misses his fellowworkers but hopes to see them once in a while.

As for his superiors in the West Machine Room, they commented highly on Mr. Prior's skill as a lathe operator, as which he completed many exacting jobs, his fine disposition, and industriousness.



William B. Prior

Employees Behind Scovill Progress

How did Scovill, as one of the "Big Three" in Waterbury's brass production What made it grow to get started? its present position where nearly 35,-000 people are dependent upon it? It is profit. Profit motives are behind our high standard of living. Profit stimulates progressive ideas. Expansion and growth came when someone brought out an idea and progressiveminded people were willing to back it with their savings. All large industries started small, but the profit motive expanded them.

In 1793, Eli Whitney, our close inventor from New Haven, completed

SERA Hoop Quintet Top Of IRA League



SERA Coach Norm Schaffer

Finishing in second spot in the first round of the Industrial Recreation basketball loop, Coach Norman Schaffer's SERA boys got off to a sharp start in the second round and now top the league. Credited with clever strategic moves with the team as a whole, Coach Norm Schaffer has speed merchants Joe Begnal of West Machine and William (Buzz) McGrath, Waterville, to keep the SERA on top with their high

Taking over the Waterbury Tool in tht second game of the second round, "Buzz" McGrath tallied 17 points in the SERA's 53-27 win. Tony Jacovich came in a runner-up in the high scoring with 10 points. Leading 30-14 at the half, the SERA entry held the lead till the final whistle.

Tom Dillon states, "There's no reason in the world why we can't take the second round and we're going to."

the cotton gin and in 1943 some 12 million bales of cotton were produced here in the United States. Goodyear brought out a rubber process in 1844 and in 1944 over 30,000 rubber items alone were produced for the war. These industries grew because people backed their progressive ideas.

In 1802, the Scovill Manufacturing Company was then known as Abel Porter and Company, manufacturers of brass buttons. The factory then was a dwelling house opposite Meadow Street. One horse, hitched to a capstan, turned the rolling machine that rolled brass down into thin sheets. People had confidence in the small concern, saw progress and a chance for profit so they backed it with their funds.

Then in 1866, cheap aluminum was produced. At the turn of the century Scovill was using the entire aluminum output, making of it house ornaments and jewelry as it was regarded as a semi-precious metal. People saw the Company was going ahead, so they backed it further. Today it is a 50 million dollar concern with branches all over the United States, Canada and England. Scovill started small, but people risked their money because they had confidence in the progressive ideas of the Company. Their trust has made Scovill the largest independent fabricator of metal today.

Not all were wealthy who invested then. Nor are they today. A large number of Scovill employees, employees in all parts of the Plant are part stock owners in the Company. These many employees have helped make possible the development of the Company. The people who backed the last increase in stock have confidence that the firm will go further ahead.

A. S. M. D. Jottings

Second Shift By Bill Phelan

Everybody welcomed the New Year in their own way and some turned out mighty

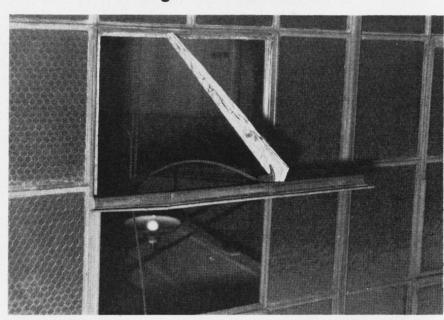
We can look forward to several things in the coming year: Cigars from expectant fathers—at least a dozen we hope . . . WHITEY keeping up his many New Year's resolutions. BENNY, too . . . Better and brighter jazz bows on BUDDIEnothing like the one last week. Gad! . . Snappier remarks from PETE's little one —the only one who can put him in his place . . . A happy "first" year for the folks who will soon be newlyweds . . . Never a dull moment on the 00 Line with STANLEY's new helper . . . Bigger and louder business talk from our Eversharp tool man, LOUIE . . . WALTER, drinking his coffee without sugar and trying to like it . . . And from me? Will try for bigger and better columns.

Those Scarce Items



All over the Plant the struggle to produce scarce goods in quantity is the big job of the day. Some items are slow in appearing on the markets because of the lack of metal, the lack of needed parts or the lack of help. Up in Assembling Bridgie M. Kern was snapped as she was assembling parts of a Hamil-ton-Beach hair dryer. Many products of this division of Scovill are being held up due to lack of parts.

Brings In The Public



When once inside Scovill, people sometimes think they have little to do with the public, but they do. Just a while ago, a stick holding open an outside window fell into the street with the result that a complaint was made by a passer-by. If windows need chains or ropes, the service is as close as the room office. Sticks continually fall out and are a danger.

Personal Problem Aid Program On Air

Everybody has problems. Mom and dad, the little woman and the breadwinner, the rich and poor alike. There with children and health problems, trouble with children and health problems. And if you're seeking information or advice on any of these personal or family problems, the Community Council of Waterbury is offering an answer in a new series of radio proanswer in a new series of radio programs over WBRY beginning Tuesday, January 21.

Titled "The Councilor," the pro-

gram will steer Waterburians to experts whose job it is to work out personal, financial and family difficulties. The program is backed by a federation of 100 community resources who stand

ready to help.

There are answers to all these problems. So if help is needed on any problem of health or welfare, "The Councilor" will help, free of charge, and find the best answer to a particular problem. It is a Waterbury pro-

Trim And Knurl

By Jack Driscoll

The department welcomes the new help

on both the first and second shifts.

This reporter and CHICK MARINARA visited LEW VEILLEUX in St. Mary's hospital and he is supposed to be out by this edition. He is fine and looks swell we are glad to report.

ED DONLEAVY was asked how old he was. ED replied, "Oh, around forty." He's been around twice.

We had the best inventory gang in the barrel business; LOU RAGOZINNO was the "figger" man of the aluminum squad.

The folks here are glad the pleasure and profit penny jackpot was disposed of. I was only about three hundred over.

GEORGE (CONGA) McCORMACK nearly got "hitched" once, girl's father for her hand, glared at him and replied, "I could get a better son-in-law out of an erector set and a bottle of "new skin."

BILL HANLEY had a pair of back scratchers for two weeks before he knew what they were. He was dishing out potato salad until he was told about them.

Ex-sergeant SAM MELVIN claims that over in France the Eiffel Tower was a masterpiece. I imagine one could get an

IERRY MALONE tells us that the vaudeville couple George and Marie Paris (he saws her in half) were recently divorced. That was the last time he "saw"

Veterans Losing By Not Reinstating Policies

In a letter from the Veterans' Administration last week, all Scovill veterans were reminded that they may still renew their National Service Life Insurance if it has been dropped, without the necessity of taking a physical examination. But, as it was stated, the deadline for these renewals will be in the close future.

Many veterans have dropped their policies feeling that the coverage was not broad enough. Of late, however, a sweeping number of provisions have been added to erase these objections. A veteran can now name anyone he wishes as a beneficiary; the money will be paid in a lump sum and he may buy an endowment policy if he wishes. Low cost is still a good dozen reasons why a veteran should take advantage of the reinstating factor.

On all types of policies, the government makes a substantial contribution to the cost and in dropping the National Service insurance, veterans are losing billions in low-cost protection.

Further information will be given at the local Veterans' Administration office at 17 Willow Street, Waterbury.

Huge Power Boiler Nearly Completed

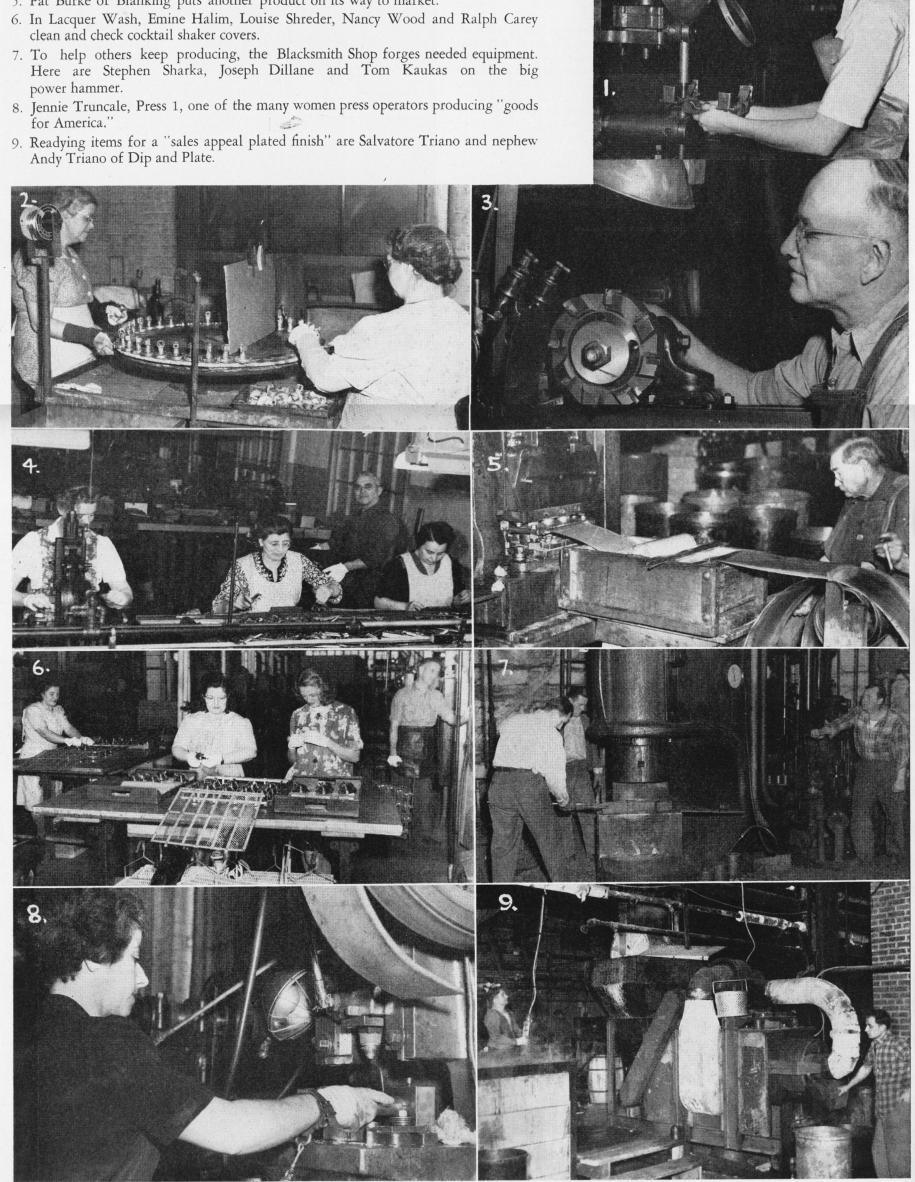
Now in the finishing-up stages and expected to be completed within a month is the mammoth new steam boiler for the West Power House, capable of generating 150,000 pounds of steam per hour either from pulverized soft coal or oil. Above the threequarter million dollar mark in cost, the new equipment will supply a great share of the 400,000 pounds of steam per hour needed to operate Scovill dur ing the winter months.

Under process of installment for many months, it will replace old boiler equipment and will be used principally to generate electricity and industrial steam for production purposes.

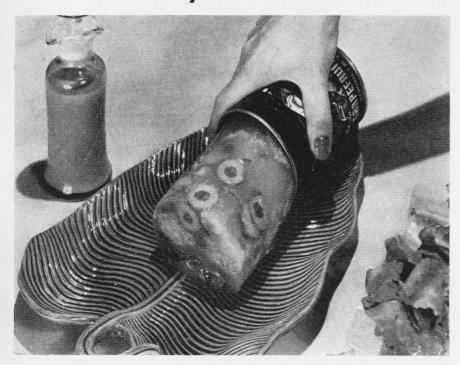
To operate the new equipment, which occupies a huge part of the West Power House, engineers have already been trained for the job by Scovill, after becoming acquainted with the equipment in military service.

Goods For America

- 1. Intent on electrically welding a sprinkler part is Ruth Mozdy of Assembling.
- 2. Victoria Kibart and Mary Healey solder electric connector components.
- 3. Tools, tools, and more tools keep Tom Morrison of Milling and Grinding busy.
- 4. Refrigerators need doors. Here are Mary Bowler, Mary Weiss and Louise Gerillo completing refrigerator compartment doors.
- 5. Pat Burke of Blanking puts another product on its way to market.



The Woman's Corner An Easy Winter Salad Be Go



Salads should be light and tart, and nothing makes them that way so simply as canned citrus juice. This Citrus Simplicity Salad has as its base tangy, delicious canned grapefruit juice and much of the simplicity is the fact that the salad is molded right in the grapefruit juice can! Here is the recipe for this delectable, delicious salad which you can put right back into the can, after mixing, to let chill in the refrigerator.

"Base It" For Winter

If you're not in the habit of wearing a make-up base now might be a good time to try it to ward off that weather-beaten look so many gals get on blustery days.

Even if you don't wear any make-up do protect your precious skin against the harsh, wintery blasts with a thin film of base. As you probably know, it comes in liquid and cream form in such a variety of shades you'll be sure to find one to match your complexion.

Two-Tone Suit Mate



Your suit becomes several outfits with the help of different accessories. Here, a two-tone dickey adds color and crispness to a muted plaid suit. Pale yellow and soft blue in a firm cotton make an attractive combination. Pink and gray or green and beige are equally modish. You may have fabric on hand that will fill the bill. On the same leaflet directions are also given for a sequin trimmed dickey of jersey.

The direction sheet for making a Pair of Pretty Dickeys is available by just writing or calling The Bulletin Office.

Citrus Simplicity Salad

1 tablespoon (1 envelope) unflavored gelatine

1 No. 2 can grapefruit juice 3/4 teaspoon salt

1/4 cup chopped celery

1/4 cup chopped green pepper 1/4 cup sliced stuffed olives

1 3-ounce can devilled ham

Crisp salad greens

Mayonnaise or cooked salad dress-

Soften gelatine in 1/4 cup of the grapefruit juice for 5 minutes. Pour 1-3/4 cups of remaining grapefruit juice (if there is some left in the can, drink it right now, and save the can) into a saucepan; heat to boiling; add softened gelatine with salt and stir until dissolved.

Return mixture to can and chill

until slightly thickened.

Combine chilled mixture with celery, green pepper and olives. Using your standard 1-teaspoon measuring spoon, scoop devilled ham out of the can and add to grapefruit juice mixture; fold together; pour mixture back into the juice can and chill until firm. Unmold on salad greens and serve with mayonnaise or cooked salad dressing. Makes 4 servings.

Try 'Em - They're True

To separate slices of bacon without tearing, try putting as many slices as you need into the skillet. As the bacon warms up, the slices will separate readily with a fork.

Crumbing chicken? Sugaring doughnuts? Shake them in a bag with the crumbs or sugar.

Toss a lettuce leaf into a pot of soup—it will absorb the grease and may be removed as soon as it has done its job.

If your nails seem brittle and crack easily, try removing your polish a day or two before you have your next manicure. Rub a heavy cream on the nails whenever you have a chance during the day and on retiring. This breathing space between manicures works wonders in ending cracks and brittleness.

Be Good To Yourself

So you thought you would make some New Year's resolutions? "It's too late now," you say? Oh no, my friend, there are still more than eleven months in this New Year ahead of you. Sorry, you can't duck your opportunities that way. Sure, there're many things you can resolve. No this, no that, no something else. But did you ever think of the good old positive attitude? Do this, do that, do something else. Don't you prefer aggression to suppression? Wouldn't you like to hear sweet music in your ears? You're delicious, delightful, delovely. That's sweet music.

You ask, "What are you driving at?" You guessed it. Health and happiness are related in more ways than one. And food is related to both. Don't you have cherished memories tied to food? Just think a minute. Anything from a birthday party, Christmas, a date, wedding, reunions, conventions, dances to picnics — and you add your favorite "food memory." And you were happy, too.

Let's be good to yourself the rest of the New Year. Eat good food because you like good food — not because you have to — and good food means:

MILK—2 or more glasses daily for adults, 3 to 4 or more glasses daily for children to drink and combined with other foods in ice cream and in cheese.

VEGETABLES—2 or more servings daily besides potato, 1 green or yellow; "greens" often.

FRUITS—2 or more servings daily, at least 1 raw; citrus fruit or tomato often.

EGG—3 to 5 a week; 1 daily preferred.

MEAT, CHEESE, FISH, FOWL—1 or more servings daily, dried beans, peas, peanuts occasionally.

CEREAL AND BREAD—2 or more servings daily, whole-grain value or enriched.

BUTTER—2 or more tablespoons daily.

Girls' Club News

By Ethel M. Johnson

Ah, yes, another member has done it. Announcement has been made of the engagement of our BLANCHE MARINO, Employment, to TERANCE RYAN. It was another one of our Christmas events along with many others who received watches, etc., from their favorite "heart-throb." Our best wishes, BLANCHE, and let's hear about that date.

A Recent Visitor

Visiting the Main Plant was our EILEEN KNAUF, formerly of the Mill Production Office. As many will recall, EILEEN went in training to be a nurse many months ago and when she visited us recently she happily told us she has only six months to go and then she'll be in her "whites." Nice seeing you again and keep up the good work.

Bowling Scores

JEAN OSTROSKI holds high average with the following girls following closely with 90 or over averages. Anyone with an average of over 90 does pretty well we think and so we'll tell you who they are: ANN DRAGO, MARTHA RATUSHNY, DOT ESPELIN, RUTH OSBORNE, SHIRLEY EHRHARDT, ELLEN MacLELLAND, JOAN PRANULIS, MADELYN DUBAUSKAS, PEG CANAVAN, ADELINE SCIARRETTA, BETTY CHARBONNEAU, JANET SURGENER, and BETTY KERNAN. So far DOT ESPELIN holds high single of 132 and ANN DRAGO is close with 130 and RUTH OSBORNE and DONNA REYNOLDS are tied with 126. The Yard Department leads with only nine games lost so far. Keep it up, girls, we're keeping tabs, too.

New Members

And now the fun begins of starting to welcome our new members. We'll continue next week and so on until we have listed them all, so here goes. From Connector we have 13 new members: KATHERINE MAHONEY, MAE GORMAN, STELLA YOURKSTOVICH, MARGARET GORMAN, MARIA RODRIGUES, MARY CIANO, HELEN ROMANIELLO, ANNA CIARLO, LOUISE SCIARRETTA, MILDRED CARBON, MARY RICE, CATHERINE ZABBARRA and SHIRLEY SCHNIER. From Buff No. 2 we have GERTRUDE MARCONI; Manufacturing Room Clerks, BETTY SULLIVAN; Press No. 2, ALICE KORBUSIESKI and IRENE DOWD. From Receiving we have JENNIE MANN and MARY ORLANDO. MARY we believe is active in the Archery Club. From Refrigeration Sales we have LEONA FOSS and DORA MORI, and from Lipstick we have a table of four, MARY BECKETT, GLADYS GURSKY, HELEN CLUNEY and MARY PERTKO.

Part Of Large Scovill Family



These attractive Kachowski children, believe it or not, all celebrate their birthdays on the same day—July 4. They are Billy, age two and a-half; Binne, five and a-half; and Francis, seven and a-half. Their dad, Frank, works in the Extruded Rod Mill, while their mother, Mary, is in Press 2. Not only do mother and dad work in Scovill but Uncle Bill Zenick is in the Rod Mill; Uncle Al Zenick, Eyelet Room; Aunt Grace Zenick, Drawing; Uncle Joe Markowich, Steel Stores; Grandfather Alex Zenick, North Rolling Mill; and Grandmother Albina Zenick formerly worked in Fuse Loading during the war.

P.S.: Only 41 Days Left



While according to law, concerns have until January 31 to issue Form W-2's to employees showing earnings and withholdings, all Scovillites have now received theirs. Lawrence Robbins of the Cost Office was snapped preparing his figures for income tax filing from his Form W-2. The local Internal Revenue office on Leavenworth Street has promised to give special attention to all Scovillites with particular filing problems if they take advantage of the extra time factor and file their tax statements early. Office hours are: Monday through Friday, 8:30 A.M. to 5:00 P.M.

"The Bowling Ball"

By Jim Luddy

Men's Inter-Department League

West Machine strengthened its lead on first place, taking 3 from Hot Forge while Electrical was dropping 3 to General Training. The Tube Mill took 3 from the North Mill Rolls putting them in second place ahead of Elec-

The records show: West Machine, 34-14; Tube Mill, 31-17; Electrical, 30-18; North Mill Rolls and General Training, 28-20.

High single honors of the night went to Yanavich of the Tube Mill for his 154. His fellow Miller, Duke Montville, took high three honors with 402 and that ain't hay—eh?

Girls' Inter-Department League

Assembly continues to lead the parade by a larger margin than ever now that they took 4 points from Packing-Inspection while Button Eyelet dropped 3 to Hot Forge. The Assembly Room is 9 games ahead of its nearest rival.

The records show: Assembly, 47-9; Button Eyelet, 38-18; Vanities, 33-23; Hot Forge, 31-25; Central Time, 27-29; Lipstick, 21-35; Packing-Inspection, 17-39 and Packing-Scale, 10-46.

Angie Coviello, of the Hot Forge team, grabbed high single honors with her 125 and Helen Niedzial, Central Time, had high three with 312.

Men's IRA Team

The Scovill men's team again found the going tough and dropped two games to a strong Chase team. Chase, the league-leaders, took the last 2 games after dropping the first game to the Scovillites.

For Scovill Chris Poulsen's 123 and 341 were high single and high three for the night. Scovill is now tied for second place honors with Mattatuck, each showing a record of 31 wins and 20 losses.

Girls' IRA Team

The Scovill lassies continue to go head and shoulders above their nearest rivals as they made a clean sweep of 3 games from Heminway Corp. on Thursday, January 2.

Lyn King again led the parade with 146 and 380 for high single and high three honors for the night. All the Scovill ladies bowled over 300 which is par for the course. Their record now shows 44 wins and 7 losses, a six point lead on their nearest rival.

Scovill Girls' Club

Up to a few weeks ago this league has been nip and tuck but the Yard Department has pulled away in the past two weeks. In the win and lost column, they show 32-10; Central Time, 27-15; Dip, 26-16; Chucking, 25-17; Packing, 23-16; 96 Division, 19-20; Employment, 18-21; Button Fastener, 16-23; Sales, 16-23; Engineering, 15-24; 32 Division, 13-26 and Button Tool, 10-29.

High single to date was rolled by Dorothy Espelin, 132; high three honors is shared by Ann Drago and Jean Ostroski, each getting 351. The ladies bowl every Tuesday night at Sena's from 5-7 P.M.

Classified Ads

For Sale

Val-a-Pack traveling bag in excellent condition. Blue Duck with natural saddle trim, \$20. Call 4-4961.

Estate Heatrola coal burning parlor stove, heats five rooms. Call 4-8177.

Girl's white ice shoe skates, size 4. Call 3-8162.

AKC Cocker pups — two females, buff and blonde, perfect in color and breed. Call at 1030 Meriden Road.

White ice skates, size 8. Call extension 2278 between 8-5 P.M.

Four-burner all porcelain table top gas stove. Call Southington 1028-W3.

Former Loading Room Floorman Succumbs

JOSEPH BOLLARD, former floorman in the war-time Loading Room, died Sunday, January 5, at his home on Chestnut Avenue after a long illness.

Born in Scranton, Pennsylvania on January 25, 1882, Mr. Bollard came to Waterbury forty years ago and to Scovill on February 18, 1941 to work in Case 2 and the Loading Room. Ill health caused him to leave the employ of Scovill on August 17 1945.

He is survived by his wife, two daughters, a son, two sisters and several nieces and nephews.

The funeral was held on Wednesday January 8 from the Mulville Funeral home to St. Margaret's church and burial was in Calvary cemetery.

SERA Center Open To All Scovill Activities

The schedule of activities for the SERA Center is pretty crowded at present. The hall is in use every evening and three afternoons—Monday, Wednesday and Friday—beginning at 3 P.M.

Nevertheless, if there are any small employee groups wishing to use the Center the Recreation Office could arrange the schedule to include these.

If the large hall is being utilized, groups can use the lounge and the game room. For more information call the Recreation Office.

Oil heater with pipe, practically new, reasonable. Ca'll Watertown 1267W.

Ice skates, size 6-1/2, will fit eight or ten-year old boy. Call 5-1729 between 5-6 P.M.

Child's roll top desk 16" x 27" top x 38" tall with adjustable chair, \$10. Call 4-8328 evenings.

Two used tires and tubes and a battery. Call 5-2313 after 4 P.M.

Between 180 and 200 player piano rolls. Will sell cheap. Call 3-8058.

Child's wardrobe, inside dimensions 14" deep, 54" high, 39" wide, two doors, \$10. Ca'll 3-8862.

Five-Tube radio with record player, table model, \$35. Call 3-4712 between 4-6 P.M.

1936 Oldsmobile in A-1 condition with radio and heater. Call 3-1723 after 3 P.M.

Dark green collarless winter coat, size 12. Call 3-6644.

Washing machine \$20; gas heater, \$10; Philco auto radio, \$15. Call at 78 Highland Ave., Watertown, 2nd. fl.

Girls' 28" bicycle in good condition, \$15. Call at 440 North Main Street, top floor left.

Play pen and baby carriage in very good condition, like new, reasonable.

28" racing bicycle with two extra tires, good as new. Call 5-1675.

Sixteen foot rowboat. Call 5-2577

Wanted To Buy

Two pair of girl's ice shoe skates, sizes 2 and 3. Call 4-3386.

Rent Wanted

Four, five, six rooms, willing to buy furniture for reasonable price. One adult and three school-age children, references available. Call 5-4369 after

Three, four or five rooms for husband, wife and three children. Call extension 575. Ask for Marian from 7-3 P.M.—Beatrice, from 3-11 P.M.

Green knitted kerchief inside Plant. Call 3-3242 or extension 478.

Black rosary beads on Cole Street near Girls' Club House. Call exten-

Bridge Classes Underway At Club Rooms



Bridge classes, under the able direction of Lew Carrington, Cost Office, got underway on Monday, January 6, at the Girls' Club Rooms with twenty-four girls attending the 5:45 to 8 P.M. session. There is still room for four more girls in this eight-week course which has been priced at \$2.00. Girls wishing to join should contact Ann Drago, Chucking, or President Dot Espelin.

POSTMASTER—If addressee has removed and new address is known, noutly sender, Depr. B, on Form \$547, postage for which is guaranteed by the sender.

Return Postage Guaranteed 99 Mill Street, Waterbury, Conn. SCOVILL MANUFACTURING COMPANY

PERMIT No. 123 WATERBURY, COM DAID U. S. POSTAG